Give you some feedback

Doing agreat job. I like the way you are trying to think about the big picture and really use your inititiative. It is so essential for new PD’ to throw their hat into the ring.

However I did want to mention something that I think we all could be doing better and that is making plans and following thorugh with them.

We did this well this morning with you an toby coming and sitting with us on the shift head training in that we new I was going to run a meeting, I knew the dual goals of the meeting before hand and I tailored it as such.

We did this poorly this morning with the returning staf training. I had a layout in mind and when you tagged along it threw me off my game.

I don’t want to say to you: no you cant be here. But some thing are better just dtaken care of by one person. Or if there can be more than one person there the leader need to know beforehand.

So to sort of directly and specfically what I a am talking about is:

We will try to contue giving you guys opportunities to see returning pds in action.

But there are some times when we will have to say we just want to do it.

Also need to let a job atken by another PD be taken. Let them hae it. It is upon us to ask for help. Offering for help is great but asking if you can do a specific job is frusterating.

Over archingly the theme is with you I think its going to help to really consider what is best, simplest and necessary in every situation. For instance at the meeting with the returners this morning, I think it was too much to get into returning staff training topic when all we have is ten minutes together.